

**Monadnock Regional School District (MRSD)**  
**School Board Meeting Minutes**  
**(Approved Minutes)**  
**November 5, 2013**  
**Cutler School, Swanzey, NH**

**Members Present:** Ed Jacod, Barry Faulkner, Pat Bauries, Winston Wright, Dan Coffman, Phyllis Peterson, James Carnie, Eric Stanley, Lisa Steadman and Mike Blair.

**Absent:** Robert Smith, M. Morrison, Richard Thackston and unassigned seats from Sullivan and Roxbury.

**Administration present:** L. Corriveau, Superintendent and J. Fortson, Business Manager.

P. Bauries opened the meeting at 7:00 PM.

“The goal of the Monadnock Regional Board is to be the Best School District in the State.”

- 1. PUBLIC COMMENTS:** Beth Jasinski of Swanzey commented that she would like the Board to strongly consider bringing back the hockey team program.

Jonathan Hoden of Swanzey informed the Board that Cutler had three boys' basketball teams last year and the principal has reduced it down to one team. There are many boys going out for the program and they will not be able to play. He would like the Board to discuss the issue.

Donna Chase of Swanzey commented that she supports Jonathan Hoden. She is present tonight to ask the Board to consider bringing back the hockey program.

Kristin Goodenough of Swanzey also in attendance in support of the hockey program being brought back to the school. She explained the parents now pay \$1000.00 for the hockey program in Keene so the money is not the problem although it would be nice if they did not have to pay.

M. Blair commented he was given a proposal from T. Stewart regarding the hockey issue.

E. Stanley commented that it would make sense for the Sports Committee to be a permanent committee on the agenda instead of an ADHOC Committee.

L. Corriveau would like the Athletic Committee to give their final report to the Board. He would like them to consider the vision for expansion of sports, the facilities and the deletion of sports that are not participated in.

2. **Consent Agenda: MOTION:** P. Peterson **MOVED** to accept the October 15, 2013 School Board Meeting Minutes as amended. **SECOND:** E. Jacod **VOTE:** 9.631/0/1.227/4.142. **Motion passes.**

**MOTION:** P. Peterson **MOVED** to accept the October 15, 2013, 10:20 PM Non-Public Meeting Minutes as presented. **SECOND:** W. Wright. **VOTE:** 9.631/0/1.227/4.142. **Motion passes**

**MOTION:** P. Peterson **MOVED** to accept the October 15, 2013, 10:35 PM Non-Public Meeting Minutes as presented. **SECOND:** E. Jacod **VOTE:** 8.533/0/2.326/4.142. **Motion passes.**

**MOTION:** P. Peterson **MOVED** to accept the October 15, 2013, 10:30 PM Non-Public Meeting Minutes as presented. **SECOND:** W. Wright **VOTE:** 8.533/0/2.326/4.142. **Motion passes.**

P. Bauries informed the audience that the Board would take the hockey issue under advisement. She invited the students and parents to stay or they could go home.

3. **Student Government Report:** There is no Student Government report.

4. **BUSINESS MANAGER'S REPORT:** J. Fortson passed out an article to the Board titled Stem or Steam. She had sent an email to the Board updating them regarding the Town of Troy and the Town of Sullivan. She has asked the DOE and the DOR questions but has not received answers in writing regarding these issues. L. Corriveau informed the Board if they wish to speak anymore on these issues they would have to go into non-public session.

J. Fortson informed the Board the Wilcox building has been framed and the school electrical, plumbing and facilities manager have all met. The inside pieces are being done. The windows are on order.

5. **ASSISTANT SUPERINTENDENT REPORT:**

**5a. Curriculum Report:** L. Corriveau informed the Board that K. Craig had organized a great in service day for the staff. The staff had training in numeracy.

6. **SUPERINTENDENT REPORT:**

- 6a. **Correspondence and Announcements:** L. Corriveau announced the School District has received the Boy Scouts of America Recognition Community Partnership Achievement Award. L. Corriveau reported on the many ways the school had supported the Boys Scouts.

L. Corriveau informed the Board he had given out his written report to the Board. He explained there are many nominations and proposals later in the meeting. American Education Week is coming up and L. Corriveau along with other administrators will be visiting all the schools in the District. On November 21, 2013 we will be hosting the State Board of Education Meeting. The District will have a certain amount of time to present what we are doing in the schools. The SSO contract has been reviewed by the attorney. There is a

change in the job description. The attorney has recommended the SSO does not carry a fire arm. We have ordered uniforms for Gary. D. Coffman is concerned we are changing what the voters voted on. He is not at ease without a fire arm. L. Corriveau commented we need to make sure he is legal and he does not carry a fire arm.

L. Corriveau had a conversation with Jim Logan of the CCC about the 10 year contract. L. Corriveau is concerned with the length of the contract and language around the calendar. He is very pleased with the level of cooperation. A contract for 10 years is too much.

**6b. Other Issues of Importance:** The principal's reports were in the packets and there are no questions from the Board.

- 7. BOARD CHAIR REPORT:** P. Bauries commented that Gary the SSO is doing a wonderful job in all the district schools. Even though he does not have a fire arm she is confident and secure that he is doing the job we have asked. We have 75 students attending the CCC and W. Wright will be discussing the CCC issues during his report. She is so proud of the Football Team. They have a record of 9-0. L. Corriveau commented if the Football Team wins the State Championship he would like to propose something special.

**8. SCHOOL BOARD COMMITTEE REPORTS:**

**8a. SAU 93 Committee:** There is no report tonight.

**8b. Budget Committee Report:** The committee will meet on November 18, 2013.

**8c. Cheshire Career Center:** W. Wright reported on the number of students that attend the CCC from each district. Monadnock sends 64 students. W. Wright commented on the length of the contract. Possibly a 1 year or 3 year contract with a yearly review may be better. W. Wright commented on the many programs at the CCC. The next meeting is on January 31, 2014. The Fire Safety Program should be available for the students in the fall of 2014. This should be put in the Program of Studies.

**8d. Negotiations/Human Resource Committee:** E. Jacod reported the committee met last week with the Monadnock Specialists. They will also meet tomorrow to work out the last few details. We are moving along and pretty close to finishing up.

**8e. Community Relations:** L. Steadman reported the committee did not meet. They will meet on Nov. 19, 2013 at 6:30 PM.

**8f. Finance Committee:** J. Carnie reported the committee met last Friday and had a discussion with the Budget Committee. There is a difference of opinion on the default budget. They reviewed a proposal to hire 2 coaches. There will be a motion later. They discussed the Sullivan payout. They discussed the refund from LGC. They received a Wilcox update. They discussed tuition for college credits in regards to River Valley. They discussed the health rates from LGC, the SSO issue and creating an endowment. There are several motions later in the meeting.

**8g. Education Committee:** J. Carnie reported the committee met last Friday. They discussed the Common Core. K. Craig discussed the Program of Studies regarding classes with 10 students or less. The principal evaluation and teacher evaluation was discussed. The high school schedule, the Gilsum School and the CCC were all discussed.

**8h. Facilities Committee:** E. Jacod reported the committee met on October 22, 2013. J. Butterfield has asked for blinds for the ANEX, the cost of the blinds are \$3700.00. They discussed proposed renovations to the science rooms and D. LaPointe will need a list. The Sullivan oil tank has been resolved. D. LaPointe is working on a list of items that need to be done in the elementary schools. The programmable sign was discussed. J. Fortson reported the Town of Swanzy Planning Board has approved the programmable sign.

**8i. Policy Committee:** M. Blair reported the committee met on October 29, 2013. They discussed the Code of Conduct draft recommended by the administration. The gate ticket tallying system worked well over Homecoming Weekend. There are motions later in the meeting. The next meeting is on November 13, 2013 at 6:00 PM.

**8j. Technology Committee:** M. Blair reported the committee met on October 29, 2013. The committee reviewed the Tablet Pilot and Technology Use Survey. There will be motions later in the meeting. They also discussed the new technology positions.

**8k. Sports Task Force:** E. Stanley reported the committee has not met.

## **9. OLD BUSINESS:**

**9a. Other Old Business as may come before the Board: MOTION:** M. Blair **MOVED** to approve the SSO job description as presented by the administration. **SECOND:** P. Peterson. **DISCUSSION:** The Board discussed the issue. **VOTE:** 10.025/0/.833/4.142. **Motion passes.**

## **10. NEW BUSINESS:**

**10a. Motions from the Finance Committee: MOTION:** J. Carnie **MOVED** on behalf of the Finance Committee to reinstate the second Middle School boys and girls basketball teams, in the amount of \$3385.00 total, including 2 additional coaches, 2 officials and 2 additional bussing trips. **SECOND:** P. Peterson. **DISCUSSION:** J. Carnie presented written rationale. E. Jacod asked why an A team and a B team. M. Blair explained why they would recommend an A team and a B team. L. Corriveau commented that it is a developing system. B Teams are common. D. Coffman commented we want to give the kids the opportunity to experience. We do not have recreational basketball. **VOTE:** 9.80/0/1.058/4.142. **Motion passes.**

**MOTION:** J. Carnie. **MOVED** on behalf of Finance Committee to allow the “grandfathering” of winter sports coaches in the amount of \$1444.00. **SECOND:** W. Wright. **DISCUSSION:** J. Carnie explained the fall sports coaches were grandfathered and the funds are in the 2013-2014 Sports Budget. The stipend committee made adjustments to the stipend

matrix after the completion of the budget. No additional funds are being asked for. This is only for one year. **SECOND:** W. Wright. **VOTE:** 9.80/0/1.058/4.142. **Motion passes.**

**MOTION:** J. Carnie **MOVED** on behalf of the Finance Committee to cap the number of courses each school year at two at River Valley Community College for MRSD students to receive the \$150.00 scholarship for each course. **SECOND:** P. Peterson. **DISCUSSION:** J. Carnie explained there needs to be a fair distribution of scholarships for all Monadnock students. If students write a letter of intent to River Valley Community College they also receive a \$75.00 scholarship from RVCC. E. Stanley commented that he has a problem with capping it. L. Corriveau does not disagree. We have 61 students we have not budgeted that amount. J. Carnie commented most of the students have not followed up on the \$75.00 scholarship. P. Peterson asked if KSC gives a scholarship. She asked the administration to negotiate. D. Coffman would suggest capping it for next year. **MOTION:** L. Steadman **MOVED** a friendly amendment to amend the motion and to cap the amount of financial assistance for the college courses to \$300.00. **SECOND:** E. Jacod. **DISCUSSION:** M. Blair commented we need to figure out the budget and see how much we can allow. L. Corriveau commented that we need to cap this now. J. Carnie commented the committee discussion was around the \$75.00 but we cannot mandate it. It is necessary to write the letter. L. Steadman commented the writing of the letter should be a separate motion. J. Fortson informed the Board we have paid the \$9000.00. **VOTE on motion with the friendly amendment:** 10.858/0/0/4.142. **Motion passes.**

**MOTION:** P. Peterson. **MOVED** to encourage all students attending RVCC to write a letter to request the scholarship assistance for each course. **SECOND:** M. Blair. **DISCUSSION:** L. Corriveau informed the Board this should be in the Program of Studies and the Guidance Counselor should administer this scholarship process. **VOTE:** 10.858/0/0/4.142. **Motion passes.**

**MOTION:** J. Carnie **MOVED** on behalf of the Finance Committee to encourage the Superintendent to investigate and pursue a "Guidance College Ready" position that would focus exclusively on student grants and scholarships. **SECOND:** M. Blair. **DISCUSSION:** The rationale is the Guidance counselors do not have the ability to handle this function. M. Blair informed the Board there was a long conversation. L. Corriveau commented this is not a new position but a restructure person available after hours to help parents. M. Blair made a friendly amendment "position that would focus primarily on student grants, scholarships and admissions. **VOTE:** 10.858/0/0/4.142. **Motion passes.**

**10b. Motions from the Education Committee:** **MOTION:** J. Carnie **MOVED** on behalf of the Education Committee to bring the concerns of the proposed Cheshire Career Center 10 year contract to the full Board for discussion. **SECOND:** P. Bauries. **DISCUSSION:** It was commented this issue had been discussed. **MOTION:** M. Blair **MOVED** to authorize the administration to continue negotiations with the CCC, evaluate the contract language, eliminate the 10 year cycle, review on an annual basis, agree on a 3 year contract and align our calendar with their calendar. **M. Blair withdrew his motion.** The Board has asked the administration to continue with negotiations. L. Corriveau commented we need to have this conversation.

**10c. Motions from the Facilities Committee: MOTION:** E. Jacod. **MOVED** on behalf of the Facilities Committee to provide up to \$4000.00 to purchase and to include installation of blinds for the ANEX as discussed in the Facilities report. **SECOND:** D. Coffman. **VOTE:** 9.675/0/1.183/4.142. **Motion passes.**

**10d. Motions from the Policy Committee: MOTION:** M. Blair **MOVED** on behalf of the Policy Committee to remove Policy IHA Grouping for Instruction. This policy is obsolete and not required. **SECOND:** L. Steadman. **DISCUSSION:** L. Corriveau agrees. **VOTE:** 9.675/0/1.183/4.142. **Motion passes.**

**MOTION:** M. Blair **MOVED** on behalf of the Policy Committee to accept the language presented by the Policy Committee to Policy IHBA. **SECOND:** L. Steadman.

**DISCUSSION:** J. Carnie would like a friendly amendment to add a foot note on the Policy to clarify LEA is referring to the School District. **VOTE:** 10.025/0/.833/4.142. **Motion passes.**

**MOTION:** M. Blair **MOVED** to forward the Professional Conduct Policy to legal counsel for their comments. **SECOND:** P. Peterson. **VOTE:** 9.675/1.183/0/4.142. **Motion passes.**

**10e. Motion from the Community Relations Committee:** There are no motions from the CRC.

**10f. Motions from Other Committees as needed: MOTION:** M. Blair **MOVED** on behalf of the Technology Committee to implement the Technology Survey to be administered to students, staff and parents of the District to get a baseline of their knowledge of technology. **SECOND:** E. Stanley. **DISCUSSION:** P. Bauries did not like the fact the survey is asking for the name of the person taking the survey. M. Blair explained giving the name is optional. The Board discussed the survey. **VOTE:** 8.617/1.183/1.058/4.142. **Motion passes.** **MOTION:** M. Blair. **MOVED** on behalf of the Technology Committee to approve the 2012-2013 Tablet Pilot Program Summary as the Pilot Program to the Board. **SECOND:** E. Stanley. **DISCUSSION:** This is a summary for review. **M. Blair and E. Stanley rescind their motion.**

**10g. Action on the Manifest: MOTION:** B. Faulkner **MOVED** to accept the manifest in the amount of \$2,110,983.42. **SECOND:** D. Coffman. **VOTE:** 10.858/0/0/4.142. **Motion passes.**

**10h. New Business:** L. Corriveau reported on the school fund raisers. L. Corriveau informed the Board of the School Based and District Web master job descriptions. He passed them out to the Board. This is an extra curriculum position. The stipend would be \$500.00 for 6 school based web master positions and \$1500.00 for the District web master position. These positions will begin in January and the stipends will be prorated. **MOTION:** M. Blair **MOVED** to approve the 2 job descriptions and 7 job positions starting in January with the stipends prorated. **SECOND:** L. Steadman. **DISCUSSION:** L. Steadman made a friendly amendment as follows: the employee will be responsible for timely updates to current events

and calendars and updates to web site as requested by stakeholders. M. Blair agreed on the amendment. **VOTE:** 8.842/0/2.016/4.142. **Motion passes.**

D. Coffman commented there were three basketball teams at Cutler last year and this year only one. L. Corriveau would recommend this issue be brought to the Athletic Director he oversees the elementary school athletics. What we do at this school we need to do at the other schools. We need to follow the process.

E. Stanley would like to add the ADHOC Sports Committee as a committee on the agenda.

## **11. SETTING NEXT MEETING'S AGENDA:**

- 12. Public Comments:** K. Goodenough commented on the fact that P. Bauries told the students in support of the hockey team that they would hear something tomorrow. She also commented she was not aware of the RVCC \$75.00 scholarship. She will have her daughter write the letter. She thanked the Board for their work.

T. Madden of Troy and Selectmen in Troy came with concerns regarding the 50/50 being changed to the 75/25. This change affects Troy. The taxpayers of Troy will see a 30% increase and then again a 30% increase. He would ask the Board to change the start date from July to November. He said R. Thackston had brought the concerns of Troy to the Board three times and nothing was done. The Board is not aware of the three times.

- 13. 10:25 PM MOTION:** M. Blair **MOVED** to enter into Non-Public Session under RSA 91-A:3 II ( c ) Matters which, if discussed in public, would likely affect the reputation of any person. **SECOND:** P. Peterson **VOTE:** E. Jacod, J. Carnie, D. Coffman, B. Faulkner, M. Blair, L. Steadman, E. Stanley, P. Peterson, W. Wright and P. Bauries. 10.858/0/0/4.142. **Motion passes.**

- 14. 10:30 PM MOTION:** P. Peterson **MOVED** to enter into Non-Public Session under RSA 91-A:3 II (b) Hiring of a Public Employee: **SECOND:** W. Wright **VOTE:** E. Jacod, J. Carnie, D. Coffman, B. Faulkner, W. Wright, M. Blair, L. Steadman, P. Peterson, E. Stanley and P. Bauries. 10.858/0/0/4.142. **Motion passes.**

- 15. 10:39 PM MOTION:** M. Blair **MOVED** to enter into Non-Public Session under RSA 91-A:3 II ( c ) Matters which, if discussed in public, would likely affect the reputation of any person. **SECOND:** E. Stanley **VOTE:** E. Jacod, J. Carnie, D. Coffman, B. Faulkner, M. Blair, P. Peterson, E. Stanley, L. Steadman, W. Wright and P. Bauries. 10.858/0/0/4.142. **Motion passes.**

- 16. Motion to adjourn: MOTION:** P. Peterson **MOVED** to adjourn the meeting at 10:57PM. **SECOND:** E. Jacod **VOTE:** Unanimous for those present. **Motion passes.**

Respectfully submitted,  
Laura L. Aivaliotis  
Recording secretary